



Sustainable Forests & Livelihoods (SUFAL) Project
Bangladesh Forest Department
Ministry of Environment, Forest and Climate Change
Ban Bhaban, Agargaon, Dhaka-1207, Bangladesh

Terms of Reference
Forestry Specialist for Restoration Planning under PIP
(Package # SD - 67)

1. Background of the Project

Bangladesh Forest Department (BFD) under the Ministry of Environment, Forest and Climate Change has been implementing a 5 year (01 July 2018 to 30 June 2023) project entitled ‘Sustainable Forests & Livelihoods (SUFAL) Project’. The overall objective of the project is to improve collaborative forest management and increase access to alternative income generation activities for forest-dependent communities in targeted sites. This will be achieved by: (i) improving public sector management of forest resources and increasing participation of communities in forest conservation and restoration and, (ii) reducing direct dependence and exploitation of forest resources by offering alternative livelihood sources to dependent communities and improving the enabling environment for trees outside forests. Together, these will result in the eventual improvement of forest cover and ecosystem functions, coastline protection and increased employment opportunities for some of the poorest and most vulnerable communities, including women and small ethnic communities.

The specific objectives of the project are given below:

- To improve organizational effectiveness by strengthening institutions, information systems and providing necessary training to forest officials and staffs;
- To strengthen collaborative forests and Protected Areas management for enhancing forest restoration, wildlife protection, biodiversity conservation and ecosystem services;
- To increase access to alternative income generating activities (AIGAs) including forest extension service & planting trees in Trees Outside Forests (ToF) areas to reduce forest exploitation and improving environment;
- To monitor forest restoration and enhanced tree cover in the ToF

This project is designed to contribute in improving organizational effectiveness by adopting improved policy and regulatory framework including infrastructural development, management information system upgradation, capacity building of BFD officials and investing in degraded and denuded forest restoration and building green belt along the cost. This project will finance tree cover improvement in the ToF areas technology transfer, training, research and innovation support and engage forest dependent communities in collaborative forest management practices. By and large the project will enhance wildlife and PA management practices and thereby improve forest conservation and wildlife protection in the country.

2. Project Implementation Plan (PIP)

The Project Implementation Plan (PIP) is considered to be the main guideline for successful implementation of the project. PIP will interpret component activities of the DPP, Project Appraisal Document (PAD) of the World Bank (WB) including financing agreement and other associated documents such as safeguard documents, Community Operations Manual (COM), Innovative Grants

Manual (IGM) etc. Meanwhile, PIP has been drafted by covering main issues of project implementation including brief account of afforestation and reforestation program under the support of the World Bank. Now it has become necessary to elaborate nursery and plantation interventions (32 types) as it is the core business of the project. It is necessary to interpret total process of nursery raising, afforestation and reforestation and post planting tending operations by taking professional input from a forestry specialist and prepare a complete guiding documents for all the 32 types of restoration interventions of the project. However, proposed interventions of afforestation and reforestation are not straight forward plantation program rather it is linked with socio-economic issues and livelihood needs through alternative income generation activities as has been envisioned to be addressed through collaborative forest management approach. Hence, the assignment is offered to prepare a Nursery and Plantation Guideline as part of PIP.

3. Objectives of the assignment

The main objective of the assignment is to develop the nursery raising and plantation guideline of PIP.

4. Scope of the Work

- Review DPP, PAD, Safeguard document, COM and IGM etc.
- Develop a nursery and plantation guidelines including site suitability and species selection as part of PIP by giving a complete process interpretation of 32 types of plantation in different ecosystems, e.g. hill forests, plain land sal forests, coastal mangroves and trees outside forests.
- Develop plantation schedule of all the 32 types of restoration program.
- Provide templates for nursery journals, seed register, plantation register etc.
- Interpret safeguard requirements as needed.
- Develop guideline for community consultation for plantation planning etc.

5. Data, Personnel, Facilities and Local Services to be provided by the Client

The Project Director (PD) will arrange and provide necessary information and data as per requirement of the assignment.

6. List of Deliverables

The Consultant will submit following deliverable:

Develop the nursery raising and plantation guideline of PIP

7. Ownership of the Data, Documents, and Equipment

- SUFAL shall be the owner of all data, reports, documents, etc. prepared by the consultant and any equipment procured under the assignment.

8. Duration

The assignment needs to be completed within 03 man-months



(This is not part of ToR but will be reflected in the REOI)

Qualifications for the Consultant

- BSc (Hons) in Forestry, Botany or Natural Resources Management or Silviculture; Higher relevant degree will be an added advantage
- Having minimum 10 (ten) years of field experiences of forest and natural resources management including forest restoration, and Protected Area management
- Ability to interpret forest ecology, identify restoration needs & opportunities including wildlife habitat improvement for enhancing and diversifying ecosystem.
- Excellent Communication and presentation skills in English



